



## The Byramjee Jeejeebhoy College Of Commerce

(Affiliated to University of Mumbai)  
33, M. Karve Marg, Opp. Charni Road Rly. Station  
Mumbai 400 004.  
Tel. 2388 9094 / 2385 1928  
Email : byramjee\_college@yahoo.com

Public Trust No. : C137

Ref. No. \_\_\_\_\_

Date \_\_\_\_\_

# Criteria 6.1.1 Institutional Vision and Leadership



## The Byramjee Jeejeebhoy College Of Commerce

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6.1.1 The institutional governance and leadership are in accordance with the vision and Mission of the Institution and it is visible in various institutional practices such as NEP Implementation, Sustained institutional growth, decentralization, participation in the Institutional governance and in their short term and long term Institutional perspective Plan.

### Index Criteria 6.1.1

6.1.1. A) The Governance of The Byramjee Jeejeebhoy College of Commerce
6.1.1. B) Decentralization practices by Governance
6.1.1. C) Participative Practices by Governance
6.1.1. D) Leadership of Governance is in accordance of vision
6.1.1. E) Leadership of Governance is in accordance of mission
6.1.1. F) Institutional practices in NEP implementation
6.1.1. G) Short Term and Long Term Institutional perspective plan

  
In-Charge Principal  
The Byramjee Jeejeebhoy  
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### 6.1.1. A) The Governance of The Byramjee Jeejeebhoy College of Commerce

- BJCC – It is The Byramjee Jeejeebhoy College of Commerce.
- Governance body- BJCC is governed by The Byramjee Jeejeebhoy Parsee Charitable Institution, Mumbai.
- Establishment of Governance- The Byramjee Jeejeebhoy Parsee Charitable Institution, established in 1891.
- Features of Governance-

It started with School and Degree College from pre-primary school to Graduate .It has a high reputation of being an organization catering to the needs of more than 2000 students from various communities under its umbrella every year.

### 6.1.1. B) Decentralization Practices by Governance

The Management meets regularly, to review the functioning of the institution.


The Decentralisation of Governance has following setup, as-

A) Trustee B) Director

A) In charge Principal B) Faculties C) Administrative Staff D) Supporting Staff  
E) Security

Internal De-centralisation- Incharge Principal, Faculties, Committees for Academics, Administration, Extension etc.

It shows Decentralisation of Governance in The Byramjee Jeejeebhoy College of Commerce

  
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### 6.1.1. C) Participative Practices by Governance

The managing committee meets frequently. It reviews the functioning of the institution. and suggests corrective measures. The managing committee consists of Trustees/Director and Staff members.

The Director meets, calls meetings of Academic staff for Academic - Administrative difficulties. The college has various committees like Exam committee, Anti ragging committee, Redressal committee and so on. In many committees students are also active members.

It all indicates participative practices by Governance at every tier for better governance.

  
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# Photograph Showing Vision & Mission displayed in College



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## 2<sup>ND</sup> FLOOR - Vision & Mission displayed



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## GROUND FLOOR CLASSROOM - Vision & Mission displayed



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### GROUND FLOOR GIRLS COMMON ROOM - Vision & Mission displayed



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### 1<sup>ST</sup> FLOOR STAFF ROOM - Vision & Mission displayed



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## 1<sup>ST</sup> FLOOR CORRIDOR - Vision & Mission displayed



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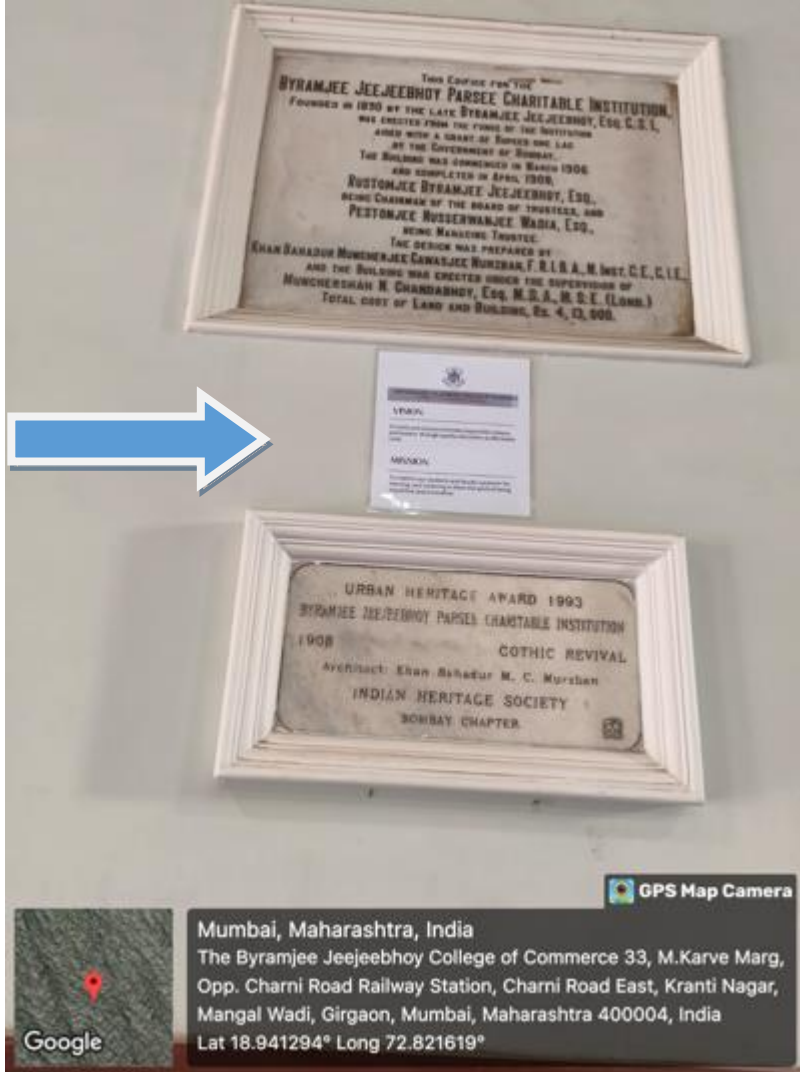
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## GROUND FLOOR CORRIDOR - Vision & Mission displayed



**GPS Map Camera**  
Mumbai, Maharashtra, India  
The Byramjee Jeejeebhoy College of Commerce 33, M. Karve Marg,  
Opp. Charni Road Railway Station, Charni Road East, Kranti Nagar,  
Mangal Wadi, Girgaon, Mumbai, Maharashtra 400004, India  
Lat 18.941294° Long 72.821619°

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## NAAC ROOM - Vision & Mission displayed



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## LIBRARY- Vision & Mission displayed



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## The Byramjee Jeejeebhoy College Of Commerce

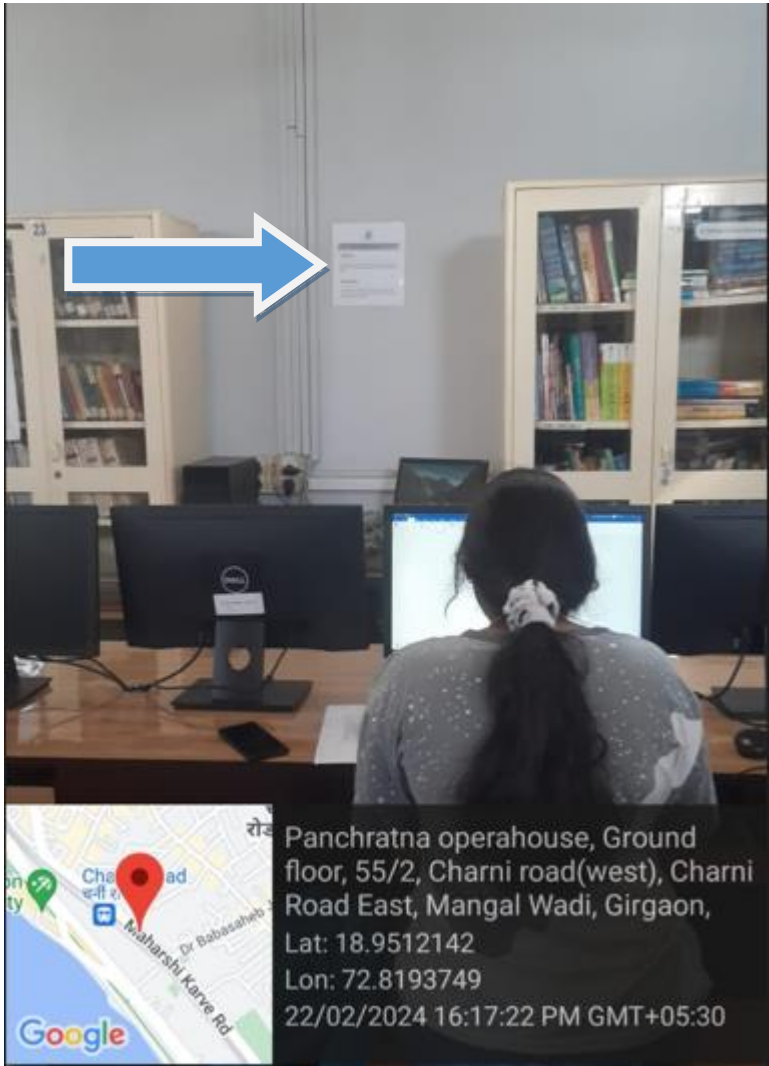
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### COMPUTER LABROOM - Vision & Mission displayed



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### 6.1.1. D) Leadership of Governance is in accordance of vision

Our main focus is towards quality education, transparency, growth to become world class Education Social Service organization.

Our Alumni shows that our leadership of Governance is in accordance of vision

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### 6.1.1. E) Leadership of Governance is in accordance of mission

Our Faculty members are eclectic blend with both Academic qualifications and industry experience and are inspired to pursue further education and also delve into research methodology.

At, The Byramjee Jeejeebhoy College of Commerce the authorities ensure that the faculty members are always motivated and impart innovative and quality education to our students so that they become dynamic and courteous and worthy citizens of the nation.

We collaborate closely with the industry to provide our students with maximum real-life exposure through internships, industrial visits, and study tours.

We also train our Students and Faculty members in various Life skills & soft skills such as Health & Wellness, Computing Skills, Communication Skills and Critical Thinking & Problem Solving.

  
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### 6.1.1. F) Institutional practices in NEP implementation

- Preparing & encouraging our staff to participate in FDP's related to NEP 2020 and encourage them to represent Institution in the capacity of a Resource Person
- We offer industry relevant add on course
- Institution generates mandatory ABC Ids for students and Vidwan ID for faculties.
- Institution focused on absolute Practical centric learning
- Encouragers' faculties to undertake research.
- Institution adopts holistic approach for development of its students.

  
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### 6.1.1. G) Short Term and Long Term Institutional perspective plan

In the preparation of the Perspective Plan, the Internal Quality Assurance Cell (IQAC) of the college has taken initiative to obtain inputs from all stakeholders viz, Board Members, Incharge-Principal, Faculties, Administrative Staff, Students, Alumni Association, Parents and Peer Colleagues.

Stakeholder's Expectations, Management Policies, Goals and Objectives and Vision and Mission Statement of our college and quality policy of the college are also considered as a base for formulation of the perspective plan.

A pro-active role by the IQAC of an institution is crucial in maintaining the momentum of quality consciousness, NAAC and UGC assign the responsibility on the IQAC for planning guiding and monitoring Quality Assurance (QA) and Quality Enhancement (QE) activities of the institution. With this background the College IQAC has undertaken the task of designing a perspective Plan for the period of five years commencing from academic year 2018-19 to 2022-23 for a balanced growth. The quality indicators of different criteria determined by NAAC have been taken into consideration as the base to create Quality Radars and to make out milestones for the future. The draft of Perspective Plan is discussed, reviewed and approved in the meeting of College Development Committee (CDC).

  
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### Short Term Institutional Perspective Plan

- To keep faculty members abreast with the latest trends and developments in research, Technology and Teaching methodologies.
- To motivate the faculties to remain exposed to the Industrial process & activities.
- To conduct remedial lectures for non-English medium students to improve their Communication Skills.
- All information concerning students/staff to be made available online.
- To make the Campus green and chemical free.
- To go for the energy auditing of the whole campus.
- Conducting faculty and student development programs for cutting edge trends and technologies.

### Long Term Institutional Perspective Plan

- To build & promote teams of experts in the upcoming trends and technologies in education sector.
- To promote quality research and undertake research projects keeping in view their relevance to needs and requirements of technology in local industry
- To develop quality system embedded with a conscious, consistent and programmed action.
- To create an enabling academic environment for students embedded with sincerity, discipline and commitment
- To mould students to be good and worthy citizens of the nation.
- To establish globally the brand image of the college.

  
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