

Overall Conclusion

HEI is governed by The Byramjee Jeejeebhoy College of Commerce began its journey in June 1998.

- HEI is co- educational Institute.
- It is governing by minority trust therefore it is minority institutes.
- To achieve excellence in education is its mission.
- Strength of HEI is offering a diverse range of programmes.
- Weakness of HEI to retain quality students.
- Opportunity of HEI to become best college in University of Mumbai.
- Challenge of HEI to manage with rent basis building of BMC.

Criteria- 1

- 19 elements for effective curriculum delivery
- 30 Add on SWAYAM courses for students as free of cost
- 51.29% students successfully completed add on courses.
- 85.90% student participated in project based on curriculum.
- Feedback system implemented for stakeholder for evaluation and correlation method in curriculum.

Criteria- 2

- Over 85.86% enrollment of students.
- Over 82.50% seats of rescue students filled.
- 45:1 is students: teacher ratio
- Blended approach in teaching- learning
- 100% teacher posts are filled as per management sanction past.
- 65.45% Teachers has higher degrees like Ph.D, NET – SET, M.Phil
- Evaluation process is transparent, time bound, disciplined.
- Pass percentage of last five year students is 83.44%
- Over 75% pass percentage means about 75% PO & CO attainment
- Student satisfaction survey is provided to NAAC.

Criteria- 3

- HEI tried for Resource mobilization for research. HEI received about Rs. 15.5 Lakh as research grants in cash to research teachers of college. It helps to complete 21 research projects by the HEI.
- Research papers over 120 are published, national conference held, proceeding was formed, papers were published in international journal as an initiative for creation and transfer of knowledge.
- HEI held 3 national conferences in 2020-21, 2021-22 and 2022-23. Teacher researcher along with student researcher presented 120 papers in both conference.

- Over 23 Extension and outreach programmes and 26 extension activities are conducted in college and neighboring communities, by the HEI through DLLE, WDC and Indian Red Cross.
- HEI has 23 functional MOUs with education institutes, NGOs and Employers- Industries. HEI did extension- academic activity with each MOU partner.

Criteria- 4

- HEI has infrastructure for academics such as ICT enable classrooms (03) classrooms without ICT (11) ,automation library (1), IT Lab (1) , staff room, annexed with meeting room/ conference room.
- 26.09% expenditure, excluding salary for infrastructure augmentation during last five years (in Lakhs) is done by HEI.
- Library is knowledge resources for students. HEI has BjpgiLms version 1.2 software for library automation. Library is having 3333 total books also subscribed magazines journals.
- HEI is having 539 total students in 2022-23 and total PCs are 22. The ratio of student-computer is 25:1.

Criteria- 5

- About 3.17% of students benefited by scholarships and free-ships provided by the Government and Non-Government agencies and Philanthropists during last five years.
- The Institution carried out total 40 capacity building and skill enhancement initiatives.
- 43.80% students benefited by guidance for career counselling offered by the Institution.
- The Institution has a transparent mechanism for student grievances. There is grievance committees, anti-ragging committee as well as committee to look after sensible matters of girl students. 100%percentage of placement of outgoing students who graduated in this HEI and progressed to higher education in this Institute.
- 66 events of sports and cultural programs in which students participated. The Alumni Association represents talented and highly successful network of Alumni.

Criteria- 6

- HEI is very pro for e-governance, in every area of operation such as Administration, Financeand Accounts, student's administration and support and Examination.
- About 98% of teachers are provided with financial support for self-academic progress.
- 100% of teaching and non-teaching staff participated in Faculty Development programmer.

Criteria- 7

- HEI has a manual for Gender audit facilities as per International Labour Organization.
- HEI has Co- education in classroom, laboratories, Library, equal opportunities in DLLE, sports cultural activities, sports activities, CCTVs securities, compound wall, single entrance gate with security guard avoid entry of unsocial elements, more than 50% staff (teaching- non teaching) is women.
- Institution has facilities and initiatives for-
- LED bulbs and five-star energy conserving electrical devices (ACs Refrigeration, Water cooler, Fans etc.) For Energy conservation.
- Segregation of degradable and non- biodegradable waste.
- Plantation, campaigning for free plantation in society as Green Campus initiatives.
- HEI has carried out four best practices- as
 - 1) Earn while you learn Mastering Entrepreneurships skills
 - 2) Social interaction and interconnectedness with the destitute section of the society
 - 3) Gender Equality- Gender Sensitization
 - 4) Academic fees concession to needy students by our institution.